

FIRE SAFETY PROCEDURES

Springhead School (all sites)

General Statement

We are a responsible establishment and take our fire safety duties seriously. For this reason we have formulated this policy to help us comply with our legal obligations to all building users under the Regulatory Reform (Fire Safety) Order 2005. These include the provision of a safe place of work where fire safety risks are minimised.

Employees Duties

All employees have a duty to take reasonable steps to ensure that they do not place themselves or others at risk of harm. They are also expected to co-operate fully with us in complying with any procedures that we may introduce as a measure to protect the safety and well-being of our staff and visitors.

Communication

We will keep staff informed of any changes that are made to our fire safety procedures and fire risk assessment. We will also ensure that all persons on our premises are briefed in the evacuation procedures and not left alone unless they are aware of, and familiar with, all available escape routes.

Procedures

We have introduced the following procedures in order to maintain high standards of fire safety

- A fire risk assessment has been undertaken which will be reviewed annually. However, more frequent reviews will occur if circumstances change or there are reasons to believe it is no longer valid. These may include alterations to the premises, new work processes, false alarm activations, fire drill related issues, equipment failure and changes to personnel/site users.
- The fire evacuation procedures will be practised and timed at least 6 monthly and documented.
- Fire Awareness Training will be provided to all staff and named staff are aware of their duties.
- All new members of staff and temporary employees will be provided with induction training on how to raise the alarm and the available escape routes. Information is in Staff Handbook.
- All escape routes will be clearly signed and kept free from obstructions at all times.
- All fire-related equipment will be regularly serviced and maintained. If any employee notices defective or missing equipment, they must report it to a manager.
- Alarm systems will be tested weekly. Staff will be told when a test is scheduled.

- Any other safety systems will be checked regularly to ensure correct operation, where necessary, e.g. emergency lighting is tested monthly.
- In the event of a fire it is expected that members of staff will call the fire brigade.
- In the event of the site needing to be totally evacuated, we will evacuate to the nearest playground.
- The named staff will - Sue Woodhead, Beth Cargill, Paul Wilson and Laura Sutcliffe will check allocated areas (toilets, cupboards etc.).
- Admin staff are responsible for taking out registers/staff lists/visitors information.
- **Seamer Road site:** One assembly point which is located outside the main building in the playground.
- **Barry's Lane site:**
 - There are 4 fire assembly points which are located at the front of the building, main, secondary and primary playgrounds.
- **Lady Edith site:** There is one assembly point which is located in the MUGA area behind the main block.
- Headteacher/Senior Leader on site is responsible for liaising with the Fire Service
- Fire awareness training for all staff is every 3 years
- Flammable products logged in COSSH file and locked away in the cleaners shed..
- Staff follow the guidelines for the use of sanitising gels, wipes and liquids which contain alcohol.
- The PEEPs for all pupils are kept by the classroom doors, kept in the office and on Sharepoint.
- This policy forms part of employees' conditions of employment. Failure to comply may be treated as a disciplinary matter.

Signed:	Beth Cargill
Date:	March 2024
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